

# ALERT

CalChamber

June 17, 2016



## Legislature OKs Budget

Adds \$\$ to Social Programs, Rainy Day Fund

The California Legislature sent to the Governor this week a \$123 billion budget plan for the fiscal year that begins July 1.

If you don't define your paid sick leave policy, California does it for you.



### DOSE OF REALITY



Under California's mandatory paid sick leave (PSL) law, employers can limit the amount of PSL to 3 days or 24 hours per year. **But you must communicate this limitation in writing.** Without a written policy, your company must use the statutory mandated accrual rate of 1 hour of sick pay for every 30 hours worked. This can result in a FT employee potentially accruing over 69 hours of PSL per year, and being allowed to carry that over to the next year, and so on. **That's nearly 9 days per year if the employee works a 40-hour workweek.**

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## CalChamber Supports Governor's Plan to Expedite Housing Development

The California Chamber of Commerce **supports** language proposed by Governor Edmund G. Brown Jr. in a budget trailer proposal that allows new market-rate housing projects to be approved.



## Flexible Workweek Bill Set for Hearing

A California Chamber of Commerce-**supported** job creator bill providing employers with the flexibility to accommodate employees' needs is scheduled to be considered by the Senate Labor and Industrial Relations Committee on June 22.



## CalChamber-Led Coalition Continues Push to Clarify Draft Prop. 65 Warning Rules

A coalition led by the California Chamber of Commerce continues to highlight "unclear and ambiguous" sections of draft changes to the state's Proposition 65 warning regulations.



## Varied Uses of Paid Sick Leave Available Upon Employee Request

*Can an employee use California's mandatory paid sick leave (PSL) on a day or for a shift they would not normally work?*

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## Entire Newsletter (PDF)

- [2016 Host Breakfast and Capitol Summit Video Highlights](#)
- [CalChamber Urges U.S. Senators to Support New Tools to Speed Needed Water Projects](#)
- [Job Killer Bills to Face Assembly Policy Committees](#)
- [Many Priority Bills to Be Considered by Legislators Next Week](#)
- [28 CalChamber Member Companies Among Best Workplaces in San Francisco Bay Area](#)
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