

2023

# Workplace Compliance Products





# Start Here

Ensuring your business complies with local, state, and federal requirements can be a daunting task.



# Grow Here

In this guide, you'll find products and services that help you stay compliant, as well as recommendations to help you more efficiently manage your HR responsibilities.



# Stay Here

We appreciate your trust in CalChamber. Our goal is to be your go-to resource for compliance products and training.



## Step 1

Required by Law  
in California



## Step 2

Recommended  
in California



## Step 3

Workplaces Outside  
of California



## Required by Law\* in California

If you have at least one  
employee in California,  
you'll need these.



### California and Federal Labor Law Posters

CalChamber's all-in-one poster combines the separate state and federal employment notices that California employers are required to post.



### California Pamphlets

State regulatory agencies require that you provide each of your California employees with pamphlets explaining their rights in six important areas of employment law — available separately or in a convenient kit.

[Buy Now](#)

\*Please note: The products listed in this guide are not intended to be an exhaustive list of all state and local requirements.



## Required by Law in California

If you have at least one  
employee in California,  
you'll need these.



### California Wage Order Posters

Each of CalChamber's 17 Wage Order posters combines multiple pages of an industry-specific California Wage Order.

Use our [Wage Order Wizard](#) to help determine which Wage Order(s) you're required to display in your workplace.

Buy Now



## Required by Law in California

If you have at least five employees located anywhere, you'll need this for your California-based employees.



### California Harassment Prevention Training

CalChamber's workplace harassment prevention training satisfies California's training mandate and provides your employees with a memorable training experience.

Users can take their training in English or Spanish. Both one-hour employee training and two-hour supervisor training are available.

[Buy Now](#)



## Required by Law in California Localities

If you have at least one employee in certain California localities, you'll need these.



### California City and County Labor Law Posters

Required local ordinance posters for specific cities and counties to conspicuously display in your workplace.

Some localities may have required notices (not sold by CalChamber) related to industry-specific ordinances.

[Buy Now](#)



## Recommended in California

Additional products that are a best practice.

Required by Law in California

Recommended in California

Workplaces Outside of California



### California Employee Handbook Creator

Available in both English and Spanish, the California Employee Handbook Creator online tool makes it easy to create and clearly communicate company policies that are compliant with California and federal law.



### (Available in January) Diversity, Equity, and Inclusion Training

This one-hour course features the foundational concepts of DEI, including real-world examples of workplace interactions.

Buy Now 





## Recommended in California

Additional products that  
can help make HR easier.



### 2023 California Labor Law Digest, 63rd Edition

The California Labor Law Digest is written in plain language to help you understand and comply with California's complex employment laws. More than 300 downloadable forms and checklists are included.



### 2023 HR Quick Guide for California Employers

The HR Quick Guide for California Employers covers the basics of hiring, leaves of absence, wage and hour requirements, and more. Simple charts and tables make finding answers to your employment law questions quick and easy.

[Buy Now](#) 



## Recommended in California

Additional products that  
can help make HR easier.



### CalChamber Membership

A CalChamber membership helps you save time and money while providing you with the resources you need to stay in compliance.

At the Preferred level and above, your membership includes unlimited access to the Labor Law Helpline, a 20% discount on products and training, and much more.

[Learn More](#)



## Workplaces Outside of California

Products for businesses with employees outside of California.\*



### Select Required State and Federal Labor Law Posters

Up-to-date, mandatory compliance posters for select states outside of California.



### Required New York Harassment Prevention Training

CalChamber's workplace harassment prevention training satisfies New York's training mandate and provides your employees with a memorable training experience.

**Buy Now** 

\*Please note: This is not an exhaustive list. Employers with workplaces outside of California should always consult the laws of those states.



## Workplaces Outside of California

Products for businesses with employees outside of California.



### Recommended Multi-State Harassment Prevention Training

CalChamber's workplace harassment prevention training provides engaging content for employees and supervisors in states outside of California, Connecticut, Delaware, Illinois, Maine, and New York.



### (Available in January) Recommended Diversity, Equity, and Inclusion Training

This one-hour course features the foundational concepts of DEI, including real-world examples of workplace interactions.

[Buy Now](#) 





Please note: The products listed in this Workplace Compliance Products guide are not intended to be an exhaustive list of all state and local requirements.

Employers should always consult the laws of the states you do business in.

Prepayment is required. Any shipping charge is calculated at time of purchase and is nonrefundable. Prefer to place your order by phone? Please call (800) 331-8877 to speak to a customer service representative.

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